

## **Atlas Copco Group Safety, Health and Environmental (SHE) Policy**

### **Introduction**

Atlas Copco is an industrial group with world-leading positions in compressors, expanders and air treatment systems construction and mining equipment, power tools and assembly systems. With innovative products and services, Atlas Copco delivers solutions for sustainable productivity, ensuring reliable, lasting results with responsible use of resources: human, natural and capital.

This policy is applicable to all operating units and brands in the Atlas Copco Group.

### **Vision and goal**

Atlas Copco's vision is to become and remain First in Mind—First in Choice® for its stakeholders. This vision is also the driving force of the Group's corporate responsibility strategy to achieve sustainable results. The goal is to develop, manufacture and market quality products and solutions that have the best possible safety, occupational health and environmental (SHE) performance for its stakeholders.

Atlas Copco is committed to preventing pollution and providing a safe and healthy working environment for all employees. The Group integrates SHE aspects in the management of its business in order to prevent accidents and to protect people at work as well as the environment. The vision for the Group is zero work-related accidents.

### **Strategy and implementation**

#### **Continuous improvements**

Atlas Copco Group will conduct its business with an ambition to continually reduce its environmental impact on nature and improve employees' safety and health. This will be achieved by setting relevant and measurable targets and following up on performance.

The Atlas Copco Group will act proactively to prevent any injuries at work both for employees and contractors. All employees shall have a healthy working environment. The Group constantly improves its performance by adapting processes and by reinforcing a strong safety and health culture.

#### **Roles and responsibility**

Each division president, general manager and manager of a company has operational responsibility for the safety, health and environmental performance as well as the implementation of the Atlas Copco Group SHE Policy. The Group SHE Council will maintain and update the policy, which is subject to approval by Group Management.

#### **Transparency**

Atlas Copco Group will maintain a positive attitude towards anyone interested in its safety, health and environmental performance, and is willing to share information.

#### **Training and employees**

Atlas Copco Group companies shall provide appropriate training in SHE awareness, as specified in the companies' management systems, so that all employees can apply this policy in their daily work. All employees are responsible for complying with applicable SHE regulations.

#### **Advice to customers**

Atlas Copco Group companies shall inform customers of the environmental impact of their products and services and advise customers about the safe use, transportation, storage and disposal of the products, as well as providing similar SHE-focused advice for its services.

#### **Atlas Copco Group Center**

Atlas Copco AB SE-105 23 Stockholm Sweden	Visitors address: Sickla Industriväg 3 Nacka	Telephone: +46 (0)8 743 8000 Telefax: +46 (0)8 644 9045 www.atlascopco.com	A Public Company (publ) Reg. No: 556014-2720 Reg. Office Nacka
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**Business partners**

Atlas Copco Group companies evaluate business partners, such as suppliers, subcontractors, joint venture partners and agents from a SHE perspective in addition to the traditional aspects of quality, price and delivery capability. In principle a selected business partner should have standards and procedures in line with the Group. If not, they shall be encouraged to adopt Group expectations.

**Products and services**

Atlas Copco markets products and solutions that have the best possible SHE-performance for its customers. The Group is committed to design products and offer services that ensure safety and health in the workplace, and which reduce environmental impacts. This includes following the Atlas Copco's list of prohibited and restricted substances, during design, manufacturing, distribution, and use, as well as a safe disposal or recycling.

**Operations**

Atlas Copco Group companies will provide a safe and healthy working environment, including safe equipment and methods of work, for all employees. Group companies shall continually strive for more efficient energy use and select energy providers with due consideration to their environmental impact.

All Group companies shall comply with applicable SHE-related legislation and other requirements and work proactively to reduce any adverse effects on people and the environment. SHE performance shall be continually improved. The environmental impact of all transportation to and from Atlas Copco Group companies shall be monitored for continual efficiency improvements.

**Safety, Health and Environmental (SHE) Management System**

Atlas Copco Group companies shall have an Atlas Copco verified SHE management system. Customer centers with more than 70 employees and all product companies shall be certified according to OHSAS 18001 and ISO 14001.

**Performance****Assessment**


Atlas Copco Group divisions and companies shall continually assess the SHE aspects of their operations, processes and services. Prior to starting any new activity or project or moving to or leaving a site, and before making an acquisition, the division and company shall address environmental, health and relevant safety aspects.

**Reporting and follow-up**

Each division and reporting company is responsible for the accuracy of the reported information.

Performance is measured at company and divisional level. Key performance indicators will be consolidated to the Group at and assessed by the Executive Committee Meeting (ECM) at least annually.

Atlas Copco Group will report the progress of its safety, health and environmental performance, both internally and externally, primarily in its annual Sustainability Report, based on the guidelines of the Global Reporting Initiative (GRI).



**Ronnie Leten**

*President and CEO*

*Stockholm, Sweden, September 2011*